University of International Business and Economics International Summer School

BUS 230 Business Law

Term: May 29 - June 29, 2017

Instructor: Professor John C. Kunich

Home Institution: University of North Carolina

Email: jkunich@uncc.edu

Class Hours: Monday through Thursday, 120 minutes each day (2,400 minutes in total)

Office Hours: To be determined

Teaching Assistant: TBD

Email: TBD

Discussion session: 3 hours each week

Total Contact Hours: 64 contact hours (45 minutes each, 48 hours in total)

Credit: 4 units

Course Description

In today's rapidly-evolving and globalized business world, in which commerce crosses so many national and international boundaries, an understanding of the numerous applicable legal issues is crucial. This course provides an introduction to international business law from a practical and realistic, very modern perspective.

We will cover the essentials of contract law, intellectual property protection, torts, criminal law applicable to business, equal employment opportunity, and the key examples of Business Organizations, including corporations, general partnerships, limited partnerships, and sole proprietorships. We will also study the international aspects of business law, including the key fair trade and WTO/GATT principles. In addition, this course will focus on specific, business-oriented legal topics such as e-commerce, cyber piracy, and the Uniform Commercial Code.

Course Goals

This course will provide a sound foundation for understanding and appreciation of all aspects of Business Law at a college level. The goal of this course is to furnish students with the basic foundation, information, and analytical tools necessary to grasp the fundamental concepts central to the study of Business Law, including the legal considerations important to contemporary businesses and business transactions.

Required Text

There is <u>one</u> required textbook for the course, which may be supplemented from time to time with additional materials from Professor Kunich. The textbook is:

Business Law, 8th Edition, by Cheeseman (published in 2013 by Prentice Hall/Pearson).

ISBN-10: 0132890410 ISBN-13: 9780132890410

Required course materials

There are no required course materials apart from the above text. From time to time, Professor Kunich will supplement the textbook with online and printed materials. It is absolutely essential that you read <u>all</u> of the assigned textual material and think about how each chapter's material connects to the other material covered in the course. There is no substitute for preparation!

Attendance

The attendance of every student at <u>all</u> class sessions is mandatory. There will be limited exceptions based on formal written permission of the professor.

Course Hours

The course has 20 class sessions in total. Each class session is 120 minutes in length for a total of 2,400 minutes of class time. The course meets from Monday to Thursday.

Grading Policy

Grades will be determined as follows: 25 percent for the midterm exam, which will be held on Thursday of the third week; and 75 percent for the final exam, which will be held on Thursday of the final week. Professor Kunich also reserves the right to incorporate classroom attendance and quality of participation into determination of each student's grade in the course. Our classroom sessions are designed to be highly interactive, with a large component of direct participation and active discussion from every student.

Grading Scale

Assignments and examinations will be graded according to the following grade scale:

A 90-100

A- 85-89

B+ 82-84

B 78-81

B- 75-77

C+ 72-74

C 68-71

C- 64-67

D 60-63

F below 60

Class Rules

Any academic misconduct of any type, including plagiarism or cheating on an exam, will automatically trigger: (1) expulsion from the course; (2) the issuance of a failing grade for the course, (3) the issuance of a formal report about the student's misconduct to the student's home university, and (4) any other disciplinary or administrative action deemed appropriate by Professor Kunich and the leaders of this University.

Students are expected to do all the readings for the week in their entirety before class meets on each Wednesday. In addition to reading the assigned material, you are required to think about the material and analyze it in comparison to other subjects under consideration. This will greatly enhance the value and quality of our classroom sessions. Use of cell phones, social networks, and any other electronic communication, games, or internet devices in class for anything other than official classroom purposes is strictly prohibited.

Course Schedule

NOTE: Our actual pace may be faster or slower than indicated on this schedule. We will spend more time on some chapters and subjects than on others. KEEP UP WITH OUR CLASSROOM DISCUSSIONS AND READ AHEAD ACCORDINGLY. IT IS BETTER TO READ AHEAD AND BE READY THAN TO FALL BEHIND AND BE UNPREPARED FOR OUR CLASSROOM DISCUSSIONS!

WEEK ONE:

Chapter 1: Legal Heritage and the Digital Age

Contemporary business environment

Importance of legal system to business

Internet, e-commerce, and digital advancements

Chapter 2: Courts and Jurisdiction

The nature of judicial process

The meaning of jurisdiction

In personam and in rem jurisdiction

Long-arm statutes

Chapter 3: Judicial, Alternative, and E-Dispute Resolution

Mediation, arbitration, and ADR

Advantages of informal resolution

Costs of litigation

Advantages and disadvantages of various ADR forms

Chapter 4: Torts and the Business World

Negligence and the elements of a tort cause of action

Duty of Care in negligence cases

Products Liability, including design defects, product defects, failure to warn, and inadequate instructions

Intentional Torts, including interference with business relations, defamation, hacking of competitor's databases

Strict liability

Jurisdiction and proof of causation in Products Liability cases, including market share liability

Chapter 7: Intellectual Property and Cyber Piracy

What is Intellectual Property and why does it matter?

Copyright

Patents

Tradmarks

Trade Secrets

Chapter 8: Criminal Law and Cyber Crimes

Common crimes in business

Fraud

Tax evasion

Environmental crimes

Embezzlement

WEEK TWO:

Chapter 9: Nature of Traditional and E-Contracts

The elements of a legal, enforceable contracts

Importance of contracts and the varieties of contracts in business

Requirements and output contracts

Covenants not to compete

Non-disclosure contractual clauses

Offer

Acceptance

Concurrence

Consideration

Legality of object

Capacity to enter into contractual relationships

Chapter 10: Agreement

Meeting of minds

Mistake

Rejection and counter-offer

Agency law and the law of fiduciary responsibility

Chapter 11: Consideration and Promissory Estoppel

Adequacy of consideration

Alternatives to consideration

Chapter 12: Capacity and Legality

Age

Mental competence

Intoxication

Disability

Chapter 13: Genuineness of Assent and Undue Influence

Fraudulent inducement

Deception

Coercion

WEEK THREE:

Chapter 6: The Law of Property in Business Situations

Ownership interests in real and personal property

Creation, invention, discovery, and acquisition by purchase or trade

Rights and responsibilities of property owners

Power to exclude, right of fair use, right to convey, duty of care to invitees and licensees

Future interests in property

Comparison to Intellectual Property

Chapter 14: Statute of Frauds and Equitable Exceptions

Importance of writing

History of Statute of Frauds

Exceptions

Chapter 15: Third-Party Rights and Discharge

Chapter 16: Remedies for Breach of Traditional and E-Contracts

Breach of contract

Rescission

Restitution

Specific performance

Chapter 17: E-Commerce and Digital Law

MID-TERM EXAM

Chapter 34: Small Business, Entrepreneurship, and General Partnerships

Business organizations other than corporations

Features of each type

Advantages and disadvantages

WEEK FOUR:

Chapter 35: Limited Partnerships and Special Partnerships

Distinctions and similarities

Process

Comparison to corporations

Chapter 36: Corporate Formation and Financing

Definition of corporation

Legal status

Requirements of formation

Procedural aspects

Advantages and disadvantages of the corporate form

Chapter 37: Corporate Governance and the Sarbanes-Oxley Act

Chapter 38: Corporate Acquisitions and Multinational Corporations

Mergers

Acquisitions

International issues

Chapter 39: Limited Liability Companies and Limited Liability Partnerships

Importance of LLC and LLP forms

Procedures and processes

Chapter 42: Ethics and Social Responsibility of Business

Ethics in business

Importance of social responsibility

Diversity of cultures

Controlling legal authority

WEEK FIVE:

Chapter 43: Administrative Law and Regulatory Agencies

Growth of administrative law

Dealing with regulatory agencies

Chapter 44: Consumer Protection and Product Safety

Chapter 45: Environmental Protection

Major environmental statutes

International environmental protection

Climate change

Chapter 46: Antitrust Law and Unfair Trade Practices

Chapter 30: Negotiable Instruments and Security for Debt

Holders in due course

Forms of negotiable instruments

Corporate debentures

Mortgages, liens, and other debt instruments

Effects of debt and security for duty on ability to convey property

Chapter 32: Labor Law and Collective Bargaining

Labor unions

Workers' rights

Collective bargaining

Right to work laws

Chapter 33: Equal Opportunity in Employment
Discrimination in the workplace
Sexual harassment
Whistleblower protection

Chapter 54: International and World Trade Law

FINAL EXAM