

**Organizational Behavior
MGMT 303
Bridgewater State University
May 25 – June 26, 2020
Course Syllabus**

Location: Online
Instructor: Dr. Jakari Griffith
Email: jgriffith@bridgew.edu
Class Credits: 3 credits

Required Textbook: *Bauer, T., & Erdogan, B. (2016). Organizational Behavior: Bridging Science and Practice. ISBN- 978-1-4533-9198-3*
<https://students.flatworldknowledge.com/course/2588336>

Required Articles will be posted on Blackboard.

Course Description: Upon completion of this course, students should be able to (1) understand the strategic importance of Organizational Behavior (OB) in relation to organizational success; (2) assess whether an organization has components of an effective OB strategy; (3) understand how to lead, motivate, and communicate the importance of organizational change; and (4) assess the effectiveness of various OB concepts and strategies in relation to outcomes such as satisfaction, performance, turnover, and stress.

Course Objectives: By completion of this course, students should be able to:

- 1) Summarize the strategic importance of OB to organizational effectiveness.
- 2) Describe how organizational and external environment influences the management of people.
- 3) Describe the various sources of motivation.
- 4) Describe the four major performance measures for organizations.
- 5) Discuss the advantages and disadvantages of the different motivational approaches used to evaluate the performance of employees.

Learning Outcomes: By taking the course, students should be able to achieve the following:

1. Understand the challenges and opportunities of Organizational Behavior in today's globalized business environment.
2. Apply Organizational Behavior concepts to business situations.
3. Understand the importance of the critical Organizational Behavior functions.

Course Format: Online and Blackboard under Course Content

Course Grading: Five Exams

Part One Exam -----20%
Part Two Exam -----20%
Part Three Exam ---20%
Part Four Exam ---- 20%
Part Five Exam -----20%

Total Exams -----100%

Grade	Description	4-point Equivalent	100-point
A	Superior	4.0	95-100
A-	Superior	3.7	90-94
B+	Good	3.3	87-89
B	Good	3.0	83-86
B-	Good	2.7	80-82
C+	Satisfactory	2.3	77-79
C	Satisfactory	2.0	73-76
C-	Satisfactory	1.7	70-72
D	Poor	1.0	65-69
F	Failure	0.0	0-64

Course Requirements: Students are expected to finish all the homework assignments, quizzes and exams. Due dates (deadlines) are strictly observed. Please plan your time accordingly.

Week	Reading Assignment	Assignments and Quiz
1 May 25-29 Introduction	Chapters 1, 2, 3,	Exam 1 Due Date: May 29, 2020, 11:59pm EDT
1-2 May 30- Jun 5 Motivation	Chapters 4, 5, 6	Exam 2 Part Two Exam: Due Date: June 5, 2020, 11:59pm EDT
2-3 Jun 6-12 Organizational Context	Chapters 7, 8 , 9	Exam 3 Due Date: June 12, 2020, 11:59pm EDT
3-4 Jun 13-19 Managing Teams/People	Chapters 9, 10, 11 •	Exam 4 Due Date: June 19, 2020, 11:59pm EDT
4-5 Jun 20-26 Leading, Culture, Change	Chapters 12, 13, 14	Exam 5 Due Date: June 26, 2020, 11:59pm EDT